

Youth Skills Training

Climate by Design International (CDI) is proud to partner with the Minnesota Department of Labor and Industry to bring the Youth Skills Training program to area high schools.

What is Youth Skills Training?

- The Youth Skills Training (YST) program supports partnerships between schools, employers and community organizations to provide exposure to industry, related classroom instruction, safety training, and industry-recognized credentials to students 16 and older.
- **CDI's YST program** is approved and monitored by the Minnesota Department of Labor and Industry (DLI). By meeting YST requirements and receiving approval from DLI, student learners are allowed to work in industries otherwise prohibited by child-labor laws.
- Through CDI's partnership with Owatonna High School, we have several students who are already participating in meaningful paid work.

Purpose of YST

- Provide 16-17 year old student learners with interest in the industry a safe, healthy, and relevant work experience.
- YST students receive industry-related classroom instruction for high school credit.
- Provide students with an alternative to enrolling directly into a high-cost, debt incurring four-year degree program without a plan.

What does it take to get involved?

- It only takes one teacher, one industry partner, one class, and one student to get involved.
- With CDI's partnership as an approved employer with DLI, most of the heavy lifting has already been done!

CONTACT US TO GET YOUR STUDENT LEARNERS STARTED AT CDI

Jane Lebert, Personnel Director, 507-446-2594 or jlebert@cdihvac.com or Rich Wessels, Project Coordinator, 651-284-5184 or rich.wessels@state.mn.us YST@DLI on the web: www.dli.mn.gov/yst

To learn more about Climate by Design International, visit us at www.cdihvac.com



"We are excited to offer local students the opportunity to learn a new trade while still in school and possibly continue with their employment once they graduate. We look forward to offering many more such opportunities at CDI to local high school students."

